

31 March 2021

**To: All BCCEI Staff
Industry Employers and Employees**

Circular – BCCEI APPOINTS ACTING GENERAL SECRETARY

The Bargaining Council for the Civil Engineering Industry ("BCCEI") has appointed **Ms Merle Denson** as Acting General Secretary with effect from 1 April 2021 until 30 June 2021.

Ms Denson joined the BCCEI in 2015 where she was instrumental in starting up the Dispute Resolution Centre and currently holds the position of Dispute Manager. She has extensive knowledge and experience in the dispute resolution environment, having worked for the CCMA in 1997 to 2003, to joining Tokiso Dispute Settlement (Pty) Ltd in 2004 until 2015. During her ten-year tenure at Tokiso, she was seconded to head up the Centre for Dispute Resolution ("CDR") of the Metal Engineering Industries Bargaining Council ("MEIBC") from 2004 to 2008. She held various other management roles within Tokiso, *inter alia*, has extensive experience in project management and overseeing projects involving both statutory and private multi-party stakeholder engagements. In addition, she has overseen projects involving community, social and environmental issues.

Ms Denson feels privileged to be given this opportunity and with the support of Council members, the management team and all staff, will strive to ensure continuity of operations within the organisation.



Tham Mvumbi
Council Chairperson