

14 December 2021

## Industry Circular

**To: All Employers and Employees within the Civil Engineering Industry**

### **Conditions of Employment, Wage and Task Grade and Exemptions Collective Agreement**

The Conditions of Employment, Wage & Task Grade and Exemptions Collective Agreements expired on the 31 August 2021.


This notice serves to inform you that the Minister of Labour has signed all the collective agreement for the BCCEI. The Wage and Task Grade Agreement is expected to be published in the Government Gazette on the 17<sup>th</sup> December 2021, whilst the other agreements are expected to be published on the 24<sup>th</sup> December 2021.

All agreements become effective from the second Monday after being published.

All exemptions will be dealt with in the new year after the industry shutdown. As per the Exemptions Agreement, an affected party has 30 days from the date that the amendments come into effect, to apply for exemptions without having to apply for condonation.

For further enquiries please contact the Compliance Department of the BCCEI on (011) 450 4966 or [info@bccei.co.za](mailto:info@bccei.co.za).

Thank You



**Kevin Moodley**  
**Acting General Secretary**