

13 January 2022

Industry Circular

To: All Employers and Employees within the Civil Engineering Industry

Conditions of Employment, Wage and Task Grade and Exemptions Collective Agreements

This is to confirm that all the above agreements have been promulgated in the government gazette and extended to non-parties. The Wage & Task Grade Collective Agreement published on 17 December 2021 under Gazette No 45645 R.1605 became effective from 27 December 2021, while the Conditions of Employment and Exemptions Collective Agreements published on 24 December 2021 under Gazette 45696 R.1640 and R.1642 respectively became effective from 3 January 2022.

As per the Exemptions Collective Agreement, an affected party has 30 days from the date that the amendments or new clause/s come into effect to apply for exemptions without having to apply for condonation.

A copy of the agreements can be downloaded or viewed on the BCCEI website. Please click on the link [BCCEI Agreements](#).

For further enquiries please contact the Compliance Department of the BCCEI on (011) 450 4966 or info@bccei.co.za.

Thank You



Kevin Moodley
Acting General Secretary