

4 July 2023

To: All Civil Engineering Firms

BCCEI Funeral Cover for Limited Duration Employees

The Conditions of Employment Collective Agreement (“Agreement”) makes provision for funeral cover for all limited duration employees engaged in the civil engineering industry. From inception of the Agreement, Momentum was the preferred provider to assist the industry in obtaining the necessary funeral cover.

The service offering was reviewed in 2023 and a request for alternate proposals was submitted. Based on the proposals, the Council Committee approved on 8 June 2023 to change from Momentum to **Acumen Funeral administered by AGI Financial Services** and underwritten by Rand Mutual Assurance (RMA).

The cover was revised on the following bases and Acumen offer the following benefits:

- Premium will be R16-82 per member.
- Cover increased to R18,000-00
- Cover includes Main Member, Spouse and up to 6 children.
- Children 14 to 21 years – R18000.
- Children 6 years to under 14 years – R13 500.
- Children 1 to under 6 years – R 9 000.
- Children younger than 1 year and still born – R 1 800
- The funeral cover also includes the following value-added benefits:
 - i) Burial Repatriation Benefit (In and outside of South Africa);
 - ii) Legal Assistance;
 - iii) Telephonic Trauma Counselling

The BCCEI assisted with creating the collective scheme for all employers of the industry. With the approval of Acumen Funeral, they have now become the Council's preferred provider and all members are urged to consider transferring to Acumen. It will be imperative for employers to discuss the differing benefits with their employees, however, employers should note that it will not be compulsory to transfer to Acumen (refer to Section 4.6 of the Conditions of Employment Collective agreement which reads as follows: "All employers must, whether independently or with other employers, provide funeral benefit cover through an approved and registered policy or scheme in favor of their limited duration employees and implement such benefit.")

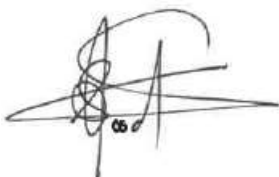
Members that wish to continue with their independent scheme or remain with Momentum as per the Agreement can still do so but may not enjoy the benefits of collective rates. Momentum's funeral benefit premium is now R11-97.

The new BCCEI Scheme labeled "Civil Engineering Industry Funeral Scheme" will take effect from **1 August 2023** with the first payment at the end of August 2023. Payment of premiums must be made as per the undermentioned banking details:

Account Name	Rand Mutual Life Assurance Company
Account Type	Corporate Cheque Account
Account Number	62775460646
Branch	255005
Reference	MIT0001

For queries, please contact the BCCEI on 011 450 4966 or email info@bccei.co.za

Kind regards.



Y G Moodley

Acting General Secretary