

CERTIFICATE OF ACCREDITATION OF COUNCIL

This is to certify that:

BARGAINING COUNCIL FOR THE CIVIL ENGINEERING INDUSTRY

has in terms of Section 127 of the Labour Relations Act of 1995, been accredited to perform dispute resolution functions, subject to the conditions as imposed by the Governing Body and subject to the terms set out in the accompanying attachment. The Bargaining Council has been accredited to conduct conciliation and arbitration (including inquiry by arbitrator) on condition that the postponement rate is improved. This certificate is valid from –

01 SEPTEMBER 2026..... to 31 AUGUST 2029



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**COMMISSION FOR CONCILIATION,
MEDIATION AND ARBITRATION**

Date:.....03 AUGUST 2026

Registration Number:LR2/6/6/160.....